



DEPARTMENT OF THE ARMY
Fort Carson Medical Department Activity
1650 Cochrane Circle
Fort Carson, Colorado 80913-4604

REPLY TO
ATTENTION OF

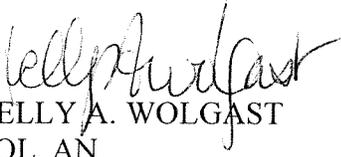
MCXE

24 August 2007

MEMORANDUM FOR USA MEDDAC STAFF

SUBJECT: Policy Number 2 - Equal Opportunity

1. Purpose: To promote the Equal Opportunity (EO) program.
2. Reference: Army Regulation (AR) 600-20, Chapter 6, Army Command Policy, 7 June 2006.
3. Policy: As Commander of MEDDAC, I am personally committed to the tenets of equal opportunity for the Soldiers, civilians and family members in my command. The philosophy of EO is based on fairness, justice, and equity. The EO program applies on and off post and contributes to mission accomplishment, cohesion, and readiness.
4. I fully endorse the policy of the Secretary of the Army, Chief of Staff, MEDCOM Commander, and Fort Carson Commander in this regard. It is my desire that we continue to strive to maintain an environment that is free from both discrimination and harassment. Everyone has the right to compete for advancement based on their abilities and merit, not the color of their skin, gender, religion, or ethnic background.
5. I expect personal involvement and a strong commitment from all civilian and military managers, supervisors, and employees. I challenge every leader to create a work environment where the distractions of unequal treatment are nonexistent and to demonstrate their commitment to Equal Opportunity through their official as well as personal deeds.


KELLY A. WOLGAST
COL, AN
Commanding